INDEX TO VOLUME XVIII

ARTICLES

Alario, Linda E.
Project Agreements and Government Procurement 17

Altschul, Andrew M. and Miscimarra, Philip A.
The *Town & Country* Case: Legal Issues and Implications 73

Arnold, Edwin, Scott, Clyde, and Hester, Kim
Employer-Initiated Elections, 1968–1992 315

Asher, Martin A. and DeFina, Robert H.
The Impact of Changing Union Density on Earnings Inequality: Evidence from the Private and Public Sectors 425

Ashraf, Javed
The Effect of Unions on Professors' Salaries: The Evidence over Twenty Years 439

Babcock, Linda C. and Engberg, John B.
A Dynamic Model of Public Sector Employer Response to Unionization 265

Baird, Charles W.
Equality FOR the Labor Market: An Appreciation of W. H. Hutt 239

Bender, Keith A.
The Changing Determinants of U.S. Unionism: An Analysis Using Worker-Level Data 403

Bennett, James T.
Information for Authors 377

Bratsberg, Bernt and Ragan, James F., Jr.
Have Unions Impeded Growing Wage Dispersion among Young Workers? 593

Brookshire, Michael L., Thornton, Robert J., and Rodgers, James D.
On the Interpretation of Age-Earnings Profiles 351

Deavers, Kenneth L.
Outsourcing: A Corporate Competitiveness Strategy, Not a Search for Low Wages 503

DeFina, Robert H. and Asher, Martin A.
The Impact of Changing Union Density on Earnings Inequality: Evidence from the Private and Public Sectors 425

Delaney, John, Schwochau, Susan, Jarley, Paul, and Fiorito, Jack
Employee Participation and Assessments of Support for Organizational Policy Changes 379

Dorantes, Catalina Amuedo and Huang, Wei-Chiao
Unemployment, Immigration, and NAFTA: A Panel Study of Ten Major U.S. Industries 613

Engberg, John B. and Babcock, Linda C.
A Dynamic Model of Public Sector Employer Response to Unionization 265

Fiorito, Jack, Schwochau, Susan, Delaney, John, and Jarley, Paul
Employee Participation and Assessments of Support for Organizational Policy Changes 379

Fisher, Edward George and Marciano, Vitor
Managing Human Resource Shortages in a Unionized Setting: Best Practices in Air Traffic Control 287

Gallaway, Lowell and Klingaman, David
A Labor Paradigm for All Seasons 227

Gander, James P.
Gender-Based Faculty-Pay Differences in Academe: A Reduced-Form Approach. 451

Godard, John
Beliefs about Unions and What They Should Do: A Survey of Employed Canadians 621

Hess, Gary E.
Salting: An Industry Perspective 47

Hester, Kim, Scott, Clyde, and Arnold, Edwin
Employer-Initiated Elections, 1968–1992. 315

Hiatt, Jonathan P. and Jackson, Lee W.
Union Survival Strategies for the Twenty-First Century 487

Horwitz, Steven
Labor Market Coordination and Monetary Equilibrium: W. H. Hutt's Place in "Pre-Keynesian" Macro. 205

Huang, Wei-Chiao and Dorantes, Catalina Amuedo
Unemployment, Immigration, and NAFTA: A Panel Study of Ten Major U.S. Industries 613

Jackson, Lee W. and Hiatt, Jonathan P.
Union Survival Strategies for the Twenty-First Century 487

Jarley, Paul, Schwochau, Susan, Delaney, John, and Fiorito, Jack
Employee Participation and Assessments of Support for Organizational Policy Changes 379

Kaufman, Bruce E. and Young, Madelyn V.
Interfirm Wage Differentials in a Local Labor Market: The Case of the Fast-Food Industry . . . 463

Kizilos, Mark and Reshef, Yonatan
The Effects of Workplace Unionization on Worker Responses to HRM Innovation 641

Klingaman, David and Gallaway, Lowell
A Labor Paradigm for All Seasons 227

Kosters, Marvin H.
New Employment Relationships and the Labor Market 551

Lee, Dwight R.
Why Unions Support Mandated Benefits 111

Lucas, Michael D.
Salting and Other Union Tactics: A Unionist's Perspective 55

Luchak, Andrew A.
Pensions and Job Search: Survey Evidence from Unionized Workers in Canada 333

Marciano, Vitor and Fisher, Edward George
Managing Human Resource Shortages in a Unionized Setting: Best Practices in Air Traffic Control. 287

Masters, Marick F.
Union Wealth: The Bargaining Power Implications 91

Milkman, Martin
Teachers' Unions, Productivity, and Minority Student Achievement 137

Miscimarra, Philip A. and Altschul, Andrew M.
The *Town & Country* Case: Legal Issues and Implications 73

Miscimarra, Philip A. and Schwartz, Kenneth D.
Frozen in Time — The NLRB, Outsourcing, and Management Rights 561

Northrup, Herbert R.
Construction Union Programs to Regain Jobs: Background and Overview 1

Perry, Charles R.
Outsourcing and Union Power 521

Ragan, James F., Jr. and Bratsberg, Bernt
Have Unions Impeded Growing Wage Dispersion among Young Workers? 593

Reshef, Yonatan and Kizilos, Mark
The Effects of Workplace Unionization on Worker Responses to HRM Innovation 641

Reynolds, Morgan O.
W. H. Hutt's Contributions to Economics: Introduction 185

Rodgers, James D., Thornton, Robert J., and Brookshire, Michael L.
On the Interpretation of Age-Earnings Profiles. 351

Schumacher, Edward J.
Relative Wages and Exit Behavior among Registered Nurses 581

Schwartz, Kenneth D. and Miscimarra, Philip A.
Frozen in Time — The NLRB, Outsourcing, and Management Rights 561

Schwochau, Susan, Delaney, John, Jarley, Paul, and Fiorito, Jack
Employee Participation and Assessments of Support for Organizational Policy Changes..... 379

Scott, Clyde, Hester, Kim, and Arnold, Edwin
Employer-Initiated Elections, 1968–1992. 315

Sharpe, Murem
Outsourcing, Organizational Competitiveness, and Work 521

Stephenson, E. Frank
Even the Underprivileged Are Rational: The Incentive Effects of Welfare..... 367

Stewart, Jay
The Retirement Behavior of Workers Covered by Union and Nonunion Pension Plans 121

Thieblot, A. J.
Prevailing Wage Laws and Market Recovery Strategies of Construction Unions 31

Thornton, Robert J., Rodgers, James D., and Brookshire, Michael L.
On the Interpretation of Age-Earnings Profiles. 351

Tullock, Gordon
Union Wealth: The Bargaining Power Implications — Comment..... 657

Wagar, Terry H.
Is Labor-Management Climate Important? Some Canadian Evidence..... 163

White, Augustus T.
Litigation: Where Has It Been and Where Is It Taking Us?. 65

Williams, W. E.
W. H. Hutt and *The Economics of the Colour Bar* 191

Xing, Xiaolin
Does the Early Bird Always Get the Worm? Market Institutions and the Timing of Employment Decisions 151

Young, Madelyn V. and Kaufman, Bruce E.
Interfirm Wage Differentials in a Local Labor Market: The Case of the Fast-Food Industry ... 463

BOOK REVIEWS

Ballard, Matt
Cold War in the Working Class: The Rise and Decline of the United Electrical Workers
Ronald L. Filippelli and Mark D. McColloch..... 179

Brigden, Cathy
Women Challenging Unions: Feminism, Democracy, and Militancy
Linda Briskin and Patricia McDermott, editors 175

Chaison, Gary N.
The American Labor Movement, 1955–1995
Walter Galenson 373

Craft, James A.
Employment Relations and the Social Sciences
Stephen H. Hills 661

Ewing, Bradley T.
Labor Markets in a Global Economy: An Introduction
Ingrid H. Rima 667

Filippelli, Ronald L.
The Workers of Nations: Industrial Relations in a Global Economy
Sanford M. Jacoby, editor 664

Gall, Gilbert J.
Success While Others Fail: Social Movement Unionism and the Public
Paul Johnston 659

Harris, Howard
On the Line at Subaru-Isuzu: The Japanese Model and the American Worker
Laurie Graham 184

Rogers, Jackie Krasas
Look for the Union Label: A History of the International Ladies' Garment Workers' Union
Gus Tyler 181

Simpson, Patrician
Differences and Changes in Wage Structures
Richard B. Freeman and Lawrence Katz, editors 484

Walsh, David J.
Getting a Job: A Study of Contracts and Careers – 2nd Ed.
Mark Granovetter 481

Zigarelli, Michael A.
Broken Promise: The Subversion of U.S. Labor Relations Policy, 1947–1994
James A. Gross 187